

EXHIBIT 3

PAGE 1 OF 2

RECORDS OFFICE



March 29, 2012

Kirk Tostige  
16601 East Course Drive  
Tampa, FL 33624-6706

RE: FOIA Case No. 2012-FPRO-00524 and 2012-FPRO-00541

Dear Mr. Tostige:

This responds to your Freedom of Information Act (FOIA) requests, dated February 26, 2012 and February 29, 2012 for access to Postal Service records. Specifically, you have requested:

- **copies of all e-mail messages between kirk.d.tostige@usps.gov and all of the following: conrad.d.johnson@usps.gov, steven.r.owensby@usps.gov, doug.diaz@usps.gov during the time period of January 1, 2011 and June 29, 2011.**
- **copies of all e-mail messages with the name of Kirk Totstige, Tostige or ET Tostige in the body of the message from the following sender or recipient: conrad.d.johnson@usps.gov, steven.r.owensby@usps.gov, doug.diaz@usps.gov, michael.e.kilcommons@usps.gov from the time period January 1, 2011 through February 29, 2012.**

We consider that you are within the category of "other requesters" as defined by Postal Service FOIA fee regulations. This category applies to requesters who are not commercial use requesters, educational or scientific requesters, or news media requesters. Requests in the "other" category are entitled to two free hours of search time and 100 pages of free duplication. After exhausting the free search and duplication, such requesters are charged \$32 per hour for employees' search time and 15 cents per page duplication costs and any computer processing fees. Fees totaling less than \$10 are waived.

In response to your request for a waiver of fees, we decline your request for a fee waiver. Postal regulations governing the waiver of fees (section 265.9(g)(3) of Title 39, Code of Federal Regulations) permit waiver of a fee when it is determined that furnishing the records is deemed to be in the public interest because it is likely to contribute significantly to public understanding of the operations or activities of the federal government and is not primarily in the commercial interest of the requester. While we do not believe that providing you with access to these records would further any commercial interest of yours, neither do we believe that furnishing it would further public understanding of the operations or activities of the federal government. Furtherance of public understanding depends on a number of factors, one of which is the disclosure must contribute to the understanding of the public at large, as opposed to the individual understanding of the requester. It is our opinion that your interest in any records, which may exist, is primarily of a personal nature. A requester must also demonstrate their ability to disseminate the information sought.

475 L'ENFANT PLAZA SW, RM.4541  
WASHINGTON DC 20260-2201  
(202)268-2808  
FAX: (202)268-5353

EXHIBIT 3  
PAGE 2 of 2

In addition, our regulations require that requesters be notified in advance of all costs expected to exceed \$25.00 if they have not indicated their willingness to accept costs that may be incurred in processing their request.

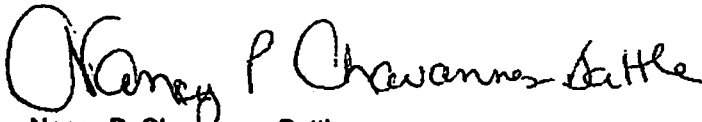
Our Human Resources IT department has estimated the computer processing and personnel costs associated with your first request 2012-FPRO-00524 to be approximately \$129.05. Regarding your second request, 2012-FPRO-00541, the cost for this request will be approximately \$132.31. There may be additional charges depending on actual services provided in the processing of this request.

Please be advised that a FOIA requester is responsible for the payment of all fees related to a request, even if no responsive records are located or if responsive records are exempt from disclosure.

Upon receipt of your written agreement to accept liability for the costs, we will proceed with processing your request. If we do not hear back from you by April 13, 2012, we will assume you do not wish to incur costs to process your request, and we will close out this request.

If you construe this to be a denial of your request, you may appeal to the General Counsel, U.S. Postal Service, 475 L'Enfant Plaza, SW, Washington, DC 20260-1100, within 30 days of the date of this letter. The letter of appeal should include statements concerning this response, the reasons why it is believed to be erroneous, and the relief sought, along with copies of your original request, this letter, and any other related correspondence.

Sincerely,



Nancy P. Chavannes-Battle  
Consumer Research Analyst